

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
September 12, 2022**

The Field Local School District Board of Education held its Regular Meeting on Monday, September 12, 2022 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

**Pledge of Allegiance
Silent Meditation
Roll Call**

Steve Calcei-Yes, Larry Stewart-Yes, Ethan Miller-Yes, William Evans-Yes, Randy Porter-Yes

Student Representative Rowan Smith-Yes

Member Calcei moved, seconded by Member Miller that the Field Local Board of Education approve the minutes from the August 8, 2022 regular meeting. **22-0060**
Roll Call: Calcei-Yes, Miller-Yes, Evans-Yes, Stewart-Yes, Porter-Yes.
President declared the motion carried

Member Stewart moved, seconded by Member Evans that the Field Local Board of Education adopt the following agenda for the September 12, 2022 regular meeting. **22-0061**
Roll Call: Stewart-Yes, Evans-Yes, Calcei-Yes, Miller-Yes, Porter-Yes.
President declared the motion carried

Student Representative Report – Athletics: The football team is currently 2-2 and this Friday is their homecoming game against Cloverleaf. The boys soccer team has a record of 8-0-2, they have a home game on the 13th against Streetsboro. The girls soccer team has a record of 2-5-1, their next game is on the 13th against Streetsboro. The volleyball team is 2-3, their next game is away on the 12th against Manchester. The cross-country team has their next meet in Boardman on the 17th./Clubs: The fall play is going to be Peter Pan. Tryouts are today and tomorrow. Homecoming is on the 17th with its theme being Tangled. Tickets are \$25 for singles and \$40 for couples. Doors open at 6:45.

Superintendent's Report - Mr. Heflinger stated that the school year was off to a good start with a good all-around positive feeling. Both the staff and students have come back in a good frame of mind. The events and open houses went well and were well attended. The sporting events are off to a great start and are drawing good crowds. /The football games have had great student attendance and the Football team, Cheerleaders and the Band have been spectacular. The Marching Band is just sounding great.

Legislative Liaison Report - Mr. Stewart spoke about Ed. Choice. He stated that there is more to it than meets the eye since he has been following it for the past year. He stated that he will look a little more and then shed more light on it at a later date.

Recognition of visitors

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

SUPERINTENDENT CONSENT AGENDA

Member Calcei moved, seconded by Member Miller that the Field Local Board of Education approve the Superintendent consent agenda as presented. **22-0062**

We are excited about Dallas Covert coming back to teach at Brimfield and we are going to miss Debbie Milton due to retirement. We appreciate all her years of service to the district. Also retiring, is Barbara Marcello. She has been a great teacher for a long time and we will miss her.

*Roll Call: Calcei-Yes, Miller-Yes, Evans-Yes, Stewart-Yes, Porter-Yes.
President declared the motion carried*

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/background checks:

Certified Employment

1. Summer Extended Learning Instructors for the 2022-2023 school year:

Cheryl Ruppel*	Ashley MacDonald*	Brooke Garretson*
Brandon Fairchild**	Melanie Crookston**	Kayleigh Watson**
Crystal Cain*	Julia Marks**	Heather Matijkovic*
Sheal Price*	Heather Spaeth*	Chelsea Heim**

*Regular rate of pay

**Per Negotiated Agreement

2. Summer Extended Learning Instructor for the 2021-2022 school year:

Chelsea Heim**

3. Home Instructors for the 2022-2023 school year as follows:

Heather Mowcomber	Cady Kyagaba	Victoria Dahl
Julia Marks	Elise Gall	

4. Mentor – Year 1 Resident Educators
Rate of pay per Negotiated Agreement

Michelle Yoho	Connie Tenney	Michele Belknap	Christine Burke
Clark Bookman	Christina Kruse	Carrie Adamo	Rebecca Metz (2)

Mentor – Year 2 Resident Educators
Rate of pay per Negotiated Agreement

Connie Tenney (2)	Beth Dyer	Elise Gall	Laci McIntyre
Terri Gempel			

5. Dallas Covert, Certified Teacher at Brimfield Elementary, effective September 12, 2022.
Rate of pay per Negotiated Agreement.

BA+15 Step 0 1 year contract

6. Thomas Hedington, Secondary Teacher at the High School, effective August 29, 2022.

BA Step 0 Interim Contract

7. Gina Rock, Title I Tutor at Brimfield Elementary (5 hours per day), effective September 14, 2022. Rate of pay per Negotiated Agreement.

BA Step 0 1 year contract

Classified Employment

1. Sherrie MacDonald, 5.5 Hr., Paraprofessional, 185 days per year at Suffield Elementary, effective August 26, 2022. Rate of pay per Negotiated Agreement.
2. Amanda Steiner, 3 Hr. Custodial/Cleaner, 185 days per year at Brimfield Elementary, effective August 26, 2022. Rate of pay per Negotiated Agreement.
3. Kerrie Horning, 3 Hr. Custodial/Cleaner, 185 days per year at Suffield Elementary, effective August 26, 2022. Rate of pay per Negotiated Agreement.
4. Randy Ewing, 3 Hr. Custodial/Cleaner, 185 days per year at the High School, effective August 26, 2022. Rate of pay per Negotiated Agreement.
5. Russell Shaffer, 3 Hr. Custodial/Cleaner, 185 days per year at the Middle School effective, August 26, 2022. Rate of pay per Negotiated Agreement.
6. Gabriella Madden, 5.5 Hr., Paraprofessional, 185 days per year at Brimfield Elementary, effective August 26, 2022. Rate of pay per Negotiated Agreement.
7. Danielle Pozun, 5.5 Hr., Paraprofessional, 185 days per year at the High School, effective August 26, 2022. Rate of pay per Negotiated Agreement.
8. Laura Gardinsky, 4.5 Hr. Playground Monitor, 185 days per year at Suffield Elementary, effective September 8, 2022. Rate of pay per Negotiated Agreement.
9. Melissa Giles, 4.5 Hr. Cook/Cashier, 186 days per year at Middle School, effective September 8, 2022. Rate of pay per Negotiated Agreement.
10. Heidi Kline, 4.5 Hr. Playground Monitor, 185 days per year at Suffield Elementary effective, September 14, 2022. Rate of pay per Negotiated Agreement.
11. Jamie Gilbert, 5.5 Hr. Paraprofessional, 185 days per year at Brimfield Elementary, effective date TBD. Rate of pay per Negotiated Agreement.
12. Kimberly Youngblood, 5.5 Hr. Paraprofessional, 185 days per year at the Middle School/High School, effective September 14, 2022. Rate of pay per Negotiated Agreement.

Classified Substitute Employment

Manuel Dowdle	Donald Reckner	Michelle Eichler	Dalton Brainard
Katelyn Wise	Carrie Madden	Wanda Fisher	

- **Athletic Ticket Takers** – The Superintendent recommends that the Field Local Board of Education employ the following ticket taker for the 2022-2023 school year.

Melissa Nero

- **Volunteers** – The Superintendent recommends that the Field Local Board of Education approve the following athletic volunteer for the 2022-2023 school year.

1. Caleb Kaut, Boys Basketball

- **Resolution** – The Superintendent recommends that the Field Local Board of Education approve the classified substitute pay rates effective July 1, 2022 as follows:

Transportation drivers – 90% of the step 0 hourly rate – per OAPSE Negotiated Agreement.
All other classified positions will be paid 80% of the step 0 hourly rate- per OAPSE Negotiated Agreement.

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignations of the following:

1. Dallas Covert, Title I Tutor at Brimfield, effective at the end of the 2021-22 school year.
2. Kellie Chadwick, Playground Monitor at Suffield, effective at the end of the 2021-22 school year.
3. Amy Grant, Parapro at the Middle School, effective at the end of the 2021-22 school year.
4. Katie Yuhasz, Elementary Teacher at Brimfield, effective August 29, 2022.
5. Debbie Milton, Elementary Teacher at Brimfield, effective July 1, 2023 due to retirement.
6. Kerrie Horning, Custodial/Cleaner at Suffield Elementary, effective September 7, 2022.
7. Theresa Thornton, Bus Driver, effective September 7, 2022.
8. Barbara Marcello, Teacher at the Middle School, effective November 1, 2022 due to retirement.

- **Resignations/Transfers**– The Superintendent recommends that the Field Local Board of Education accept the resignations/transfers of the following:

1. Melissa McAmis, Playground Monitor at Suffield, will transfer to 8 Hr. Library Secretary at Suffield, effective August 26, 2022.
2. Sarah Kisamore, Cook/Cashier at Brimfield, will transfer to 4.5 Hr. Playground Monitor at Suffield, effective August 26, 2022.
3. Ashley Bulgrin, Cook/Cashier at the Middle School, will transfer to 5.5 Hr. Paraprofessional at Suffield, effective September 6, 2022.

- **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve a medical leave of absence for Carolyn Harris, Bus Driver, beginning August 17, 2022. Return date to be determined.

- **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve a medical leave of absence for Shayna Dibona, Teacher at High School, beginning August 26, 2022. FMLA leave to run concurrent with sick leave. Return date to be determined.

- **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve a medical leave of absence for Sandra Evangelist, Library Secretary at the Middle School, beginning August 26, 2022. FMLA leave to run concurrent with sick leave. Return date to be determined.
- **Board Policy** - The Superintendent recommends that the Field Local Board of Education conduct the first reading of the following policies for Board adoption:
 - 1.21 Complaints About Fellow Employees (NEW)
 - 8.11 Uniform Federal Grant Guidance
 - 8.17 Inventory and Disposal of Equipment Obtained with Federal Awards (NEW)
- **Board Policy** – The Superintendent recommends that the Field Local Board of Education conduct the first reading, waive the second reading of the new board policy, and adopt immediately:
 - 6.-- Procurement and Administration of Overdose Reversal Drugs (NEW)
- **Field Trips** - The Superintendent recommends that the Field Local Board of Education approve the Field Middle School trip to Washington D.C. on May 16-17, 2023 (Exhibit S-1).
- **School Fees** – The Superintendent recommends that the Field Local Board of Education approve the revised school fees for 7th/8th grade at Middle School (2022-2023 school year). (Exhibit S-2).
- **Rescind Supplemental Contracts** – The Superintendent recommends that the Field Local Board of Education rescind the following 2022-2023 supplemental contracts and reissue under the terms of the new FLTA Agreement effective July 1, 2022:
 1. Christine Kruse, MS Math Dept. Head-\$1,159.00
9 years experience, 1 year contract
 2. Clark Bookman, MS Special Ed. Dept. Head-\$1,159.00
2 years experience, 1 year contract
 3. Mackenzie Downing, MS Vocal Music-\$1,159.00
3 years experience, 1 year contract
 4. Katherine Tannert, Elementary Art-\$1,159.00
6 years experience, 1 year contract
 5. Melanie Crookston, SF Special Ed. Dept. Head-\$1,159.00
3 years experience, 1 year contract
 6. Amanda Karpinecz, BF Special Ed Dept. Head-\$1,159.00
3 years experience, 1 year contract

7. Connie Tenney, HS National Honors Society-\$1,546.00
7 years experience, 1 year contract
8. George Wetzal, HS Social Studies Dept. Head-\$1,159.00
3 years experience, 1 year contract
9. Christine Burke, HS Yearbook-\$1,932.00
14 years experience, 1 year contract
10. Mackenzie Downing, HS Vocal Music-\$1,932.00
3 years experience, 1 year contract
11. Marisa Wilson, Quiz Bowl-\$773.00
3 years experience, 1 year contract
12. James Dutched, Fall Fitness-\$1,546.00
3 years experience, 1 year contract
13. Matt Furino, Head Varsity Football Coach-\$10,201.00
24 years experience, 1 year contract
14. George Wetzal, HS/Asst. Football-\$6,801.00
22 years experience, 1 year contract
15. Levi Miller, MS Head Football-\$3,478.00
3 years experience, 1 year contract
16. Ed Conroy, Head Varsity Cross Country-\$7,419.00
28 years experience, 1 year contract
17. Becky Scott, Varsity/Asst. Cross Country-\$3,895.00
7 years experience, 1 year contract
18. Dan Battaglia, Varsity/Asst. Volleyball--\$3,895.00
7 years experience, 1 year contract
19. Kevin Sisak, Varsity Girls Tennis-\$3,478.00
4 years experience, 1 year contract
20. Amanda Wahl, HS Art-\$1,159.00
3 years experience, 1 year contract
21. Christine Burke, HS English Dept. Head-\$1,159.00
7 years experience, 1 year contract
22. Miranda Lach, Junior Class Advisor-\$1,488.00
5 years experience, 1 year contract
23. Samantha Wilson, Health/PE Dept. Head-\$1,159.00
5 years experience, 1 year contract
24. Joel Peterson, MS Asst. Football (50%)-\$2,782.00
16 years experience, 1 year contract

- **Rescind Supplemental Contract – The Superintendent recommends that the Field Local Board of Education rescind the following supplemental contracts for the 2022-2023 school year.**

1. Shayna Dibona, French Club Advisor-\$502.00
2. Payton Hackim, MS Head Cheerleading Coach-\$1,159.00

- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2022-2023 school year.

Certified Academic

1. Michael McKinney, MS Social Studies Dept. Head-\$1,159.00
11 years experience, 1 year contract
2. Staci Lowden, LPDC Advisor-\$1,546.00
3 years experience, 2 year contract
3. Amanda Wahl, French Club Advisor-\$502.00
0 years experience, 1 year contract
4. Amanda Wahl, Foreign Language Dept. Head-\$1,159.00
0 years experience, 1 year contract
5. June Estell, Elementary Vocal Music-\$1,159.00
2 years experience, 1 year contract
6. Chelsea Heim, School Counselor Dept. Head-\$1,159.00
0 years experience, 1 year contract

Certified Athletic

1. Elise Starkey, MS Head Cheerleading Coach-\$1,159.00
2 years experience, 1 year contract

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and has accepted the position.

Classified Athletic

1. Noah Dockus, Freshman/Asst. Boys Basketball-\$3,478.00
0 years experience, 1 year contract
2. Brandon Costanzo, JV/Asst. Boys Basketball-\$4,251.00
0 years experience, 1 year contract

- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:

1. Dr. James Pietrzycki, independent contractor, and Certified Orientation/Mobility Specialist during the term September 2022 – May 2023 (Exhibit S-3).

Informational Items

1. The following degree changes will take effect for the 1st semester of the 2022-2023 school year:

Katherine Kirby	M+15 to M+30
Elise Gall	M+30 to M+45
Theresa Combs	MA to M+15
Joel Peterson	MA to M+15
Michael Hunsicker	M+15 to M+30
Anthony Pulice	B/150 to BA+15
Brandon Fairchild	BA to B+15
Mackenzie Downing	BA to MA

2. Correction to supplemental contract of John Misenko, Girls Varsity Basketball Coach - \$7,141.00

Member Stewart moved, seconded by Member Calcei that the Field Local Board of Education employ the following for the 2022-2023 school year.

22-0063

Roll Call: Stewart-Yes, Calcei-Yes, Evans-Yes, Miller-Abstain, Porter-Yes.

President declared the motion carried

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and has accepted the position.

Classified Academic

1. Arwen Smith, Drama Play-\$1,546.00
6 years experience, 1 year contract
2. Arwen Smith, Vocal Music Director-\$1,159.00
2 years experience, 1 year contract
3. Arwen Smith, Musical Director-\$1,546.00
5 years experience, 1 year contract
4. Michael Smith, Fall/Set Director-\$773.00
5 years experience, 1 year contract
5. Michael Smith, Spring/Set Director-\$773.00
6 years experience, 1 year contract

TREASURER CONSENT AGENDA

Member Calcei moved, seconded by Member Porter that the Field Local Board of Education approve the Treasurer consent agenda items as presented. **22-0064**
Roll Call: Calcei-Yes, Porter-Yes, Evans-Yes, Miller-Yes, Stewart-Yes.
President declared the motion carried

Treasurer Items

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**
 1. Financial reports for the period ending July 31, 2022.
 2. Annual Appropriations Measure at the fund level for FY2023 (**Exhibit T-1**).
 3. Renewal of the district's property, fleet, and general liability insurance with Reed and Baur Insurance Agency effective 9-1-22 through 9-1-23.
 4. Create the following fund with the associated revenue and expenditure accounts:
Class of 2026 200 9266

There being no further business to come before the Field Local Board of Education **22-0065**
Member Evans moved, seconded by Member Stewart to adjourn the September 12, 2022 regular meeting.
Roll Call: Evans-Yes, Stewart-Yes, Calcei-Yes, Miller-Yes, Porter-Yes.
President declared the motion carried.

The meeting was adjourned at 7:14 P.M.



Randy Porter, President



Attest: Todd Carpenter, Treasurer